



IVISION + CRISTO REY

strength in our future

— 2016 —



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the iVision + cristo rey partnership as students learn and grow, so do we

iVision's journey with Cristo Rey Atlanta Jesuit High School began when the school opened in 2014. Now we're in our third consecutive year as a Cristo Rey corporate work-study partner. We've hosted 12 students, including this year's terrific foursome: Eduardo Diaz-Reyes, Kalekidane Kassahun, Natallie Martinez, and Arturo Rico.

The experience has been amazing. It is so rewarding to enable the transformation of these students and to watch them begin to think big and dream. They enliven our workplace, and our collective admiration for their discipline, grit and abilities strengthens our bond.

Certainly, the students learn from us — about work, responsibility, collaboration and well-channeled

ambition. But make no mistake: We receive as much as we give. These students inspire and teach us. They work hard. They overcome adversity. They learn from their mistakes. They are gracious and grateful.

As an iVision client, partner or employee, you directly support our work with Cristo Rey. You play a part in the school's growth from 160 students in 2014 to an anticipated 550 students when the new building opens next year.

In lieu of gifts this holiday season, we are sharing this commemoration of the Cristo Rey program at iVision. Please accept it as our thank-you for helping us strengthen our community and brighten our students' futures.

John Roman David DeGuz



about cristo rey

work-study program and academic rigor drive extraordinary growth

Now in its third year of operation, Cristo Rey Atlanta has 385 students from limited economic means who commute from 10 metro Atlanta counties to get to their classes and work-study jobs at iVision and other partner companies.

The work-study program is a unique opportunity for students to be a part of a professional workplace, build job skills and gain confidence and maturity. Cristo Rey students who work at iVision have a special experience, said Bill Garrett, President of Cristo Rey Atlanta. "iVision employees and top-level executives make time to engage with our students. They are treated as part of the team."

Cristo Rey's work-study program and proven academic success have driven extraordinary demand. "We hit capacity two years before we expected to," explained Camille

Naughton, the school's Vice President of Advancement. "So, we're renovating a new building before we finish raising funds for it."

The new building will accommodate 550 students. It's being funded by a \$25 million capital campaign that launched in 2015 with the gift of a \$4.5 million, 70,000-square-foot building on Piedmont Avenue in downtown Atlanta. The expanded school will have more classrooms, studio spaces for art and music and a gymnasium to allow Cristo Rey sports teams to practice and play at home. The gym also will provide space for graduations and family masses.

"We raised \$22.1 million within a year. We plan to raise our final \$3 million by Dec. 31," Naughton said. "It's ambitious, but it's also essential if we are going to serve more kids."

introducing our 2016 students

arturo rico enjoys drawing and painting, particularly with watercolors. Cristo Rey's new building will have an art studio and offer more opportunities to explore his creative talents.

kalekidane kassahun, a Cristo Rey junior, was born in Maryland but has lived most of her life in Atlanta. Yet she identifies strongly with Ethiopia, where her parents are from.

eduardo diaz-reyes envisions becoming an anesthesiologist. His favorite class is Latin because it unlocks other subjects. He's committed to maximizing opportunities at Cristo Rey and iVision.

natalie martinez finds writing stories therapeutic and is interested in exploring whether that could become a career. She is also interested in criminology, so it's on her list, too.



Front row, Kalekidane Kassahun and Natalie Martinez. Back row, Arturo Rico and Eduardo Díaz-Reyes

eduardo diaz-reyes

in his words

{ "It's interesting to think just how much I've learned from working at iVision. I feel like my eyes have been opened, and I have some insight into the real professional world." }



“iVision and Cristo Rey will prepare me to be able to take whatever is thrown my way.”

“When I translate an entire story from Latin into English I feel proud of myself,” said Eduardo, who has always lived in Atlanta and whose mother is from Honduras. “Also, English was originally derived from Latin, so learning Latin vocabulary helps me to figure out what English words mean.”

He describes his biggest challenges as internal. He’s working to overcome an innate shyness. Greeting iVision visitors and answering phones at the office are helping, he says. Eduardo also is striving to conquer his desire to procrastinate. “I’ve been trying to push myself to do my work and not wait to the last minute,” he said.

When Eduardo began his sophomore year in August, he set another challenge for himself: opting for “honors by choice” assignments, which adds more work and complexity to his courses. It’s a reflection of his commitment to getting the most out of the opportunities Cristo Rey and iVision offer him.

“School and work both provide me with the necessary life skills to be successful in the professional world,” Eduardo said.



“Putting Eduardo — I call him ‘Ed’ — in our office environment enables him to build confidence. He’s gaining a better understanding of who he is and what he wants to do. I want him to know everything is within his grasp if he works hard for it.”

– Elbert Grim, Sr. Engineer | Converged Network | Engineering & Support Services



kalekidane kassahun

in her words

{ "I like working at iVision because it's a small company. It's easier to get to know everyone and have conversations." }



“iVision teaches me that teamwork really matters to reaching a goal.”

Talking to Kalekidane is better than drinking a strong cup of coffee. Her energy is infectious, as is her positive attitude. In her short time in iVision’s office, Kalekidane has embraced iVision’s culture of teamwork.

She practices teamwork at school, too, where she joins study groups to help her navigate challenging advanced-placement coursework. Being in a study group feeds both her desire to learn and her desire to socialize.

Her YouTube segments reference her cultural roots; an Ethiopian poster or flag often is the backdrop for her lively

video chats about everything from hairstyles to weekend activities.

She would like to work in the film and television industry, although she isn’t sure exactly what job she wants. She says her iVision assignments are improving her time-management and people skills, as well as her computer skills. (She’s particularly enamored with the large-screen Apple computer our marketing staff uses to create content.)

Kalekidane is a storyteller and, not surprisingly, her favorite subject is history. “You get to learn about how the world transformed itself into today.”



“What iVision is doing with Cristo Rey is impactful. It exemplifies the kind of culture we live internally. And these kids are special. They work hard. They’re grateful. I want to help Kalekidane grow and see the value in herself.”

- Tracy Barahona, Client Advocate



natalie martinez

in her words

{

"iVision is a great space. Everybody is friendly, helpful and so connected."

}



“Cristo Rey doesn’t just ask you what you want to be, but also how you are going to achieve it.”

Natallie enrolled at Cristo Rey with an understanding of what would be expected. Her older sister is two years ahead of her at the school, so Natallie knew she would have challenging classes, work responsibilities and lots of homework. But she wasn’t deterred. It’s all an investment in the future, she says.

“I do it for me and for my parents,” explained the Cristo Rey freshman. “They didn’t have the opportunity for education. They work so I can have that opportunity.”

Her assignments at iVision are teaching Natallie how the business world operates. “At iVision you have to be on it,” she explained. “There’s no time to wait. The work has to get done.”

She plays volleyball for the Cristo Rey team and is looking forward to having a gymnasium at the school’s new building. Writing is another of Natallie’s outlets. Natallie notes that she has time to think through her options, and she’s grateful her school is structured to help her succeed.



“Our work with Cristo Rey is energizing. Staying involved with the younger generation keeps us informed and engaged. Natallie and all our students are our future. When we teach them the skills necessary to be successful, we’re investing in our future.”

- Mary Kinney, Global Service Center Manager, Engineering & Support Services



arturo rico

in his words

{ "At iVision you can know everybody. The smaller office helps
people connect more easily." }



“I really like being acknowledged as if I am an actual employee.”

To Arturo, one of the best things about working at iVision is being welcomed as a member of the team.

He likes the size of our office, as well. “At iVision you can know everybody,” he said. “The smaller office helps people connect more easily.” Those interpersonal connections hold great value for Arturo, who would like to build a career as a child psychologist. “I feel like the modern youth have a lot of anxieties and problems that they can’t deal with all by themselves.”

Cristo Rey requires hard work, acknowledges Arturo, who struggled

with making the adjustment to the school’s high academic standards in his freshman year. Now a sophomore, he feels better prepared for success.

The Atlanta native’s assignments at iVision are helping him improve time-management skills, and that furthers his academic goals, too. Arturo aims to make Bs or better in all of his classes this year. He’s putting away his phone and getting down to work with much more discipline. “I won’t get the work done if I procrastinate,” he said.



“I encourage Arturo to broaden his horizons — talk to our engineers, talk to our accountants, talk to our executives — all of whom make time for our Cristo Rey students. I want Arturo to know he’s a part of our team. He belongs here.”

- Mitch Fender, Sales Operations Manager





iVision + cristo rey success stories

2014 – jada milligan

In her time at iVision, Jada discovered her inner entrepreneur. Our company's story showed her how a good idea can grow into a great business. "iVision taught me a lot and influenced my thinking," said Jada, who's now in a young entrepreneurs program. "I learned to take initiative and not be afraid to speak my mind. I learned how to communicate and ask for clarification.

I gained confidence and learned how to be OK with making mistakes."

Jada, a junior, is working in a larger office environment these days, and she's continuing to learn how business gets done. But her iVision experience has left an indelible mark. "In the future, I really want to have the environment that iVision has," she said. "I like the idea of building my own company."

2015 – elizabeth rodriguez

Elizabeth credits iVision with helping her develop two skills that will serve her well for the rest of her life. She learned how to slow down and pay attention to the details. And she learned what it means to behave professionally.

She's interested in becoming a physical therapist or occupational therapist, and her current work-study assignment at Emory Orthopaedics and Spine Center

is providing an invaluable up-close look at those careers. But, she notes, she wouldn't be as successful at the clinic if iVision had not paved the way.

"iVision was a very warm environment. I knew everybody, and they were all helpful to me," Elizabeth said. "I really miss iVision, and I'm really thankful for everything I learned there."

ivision + cristo rey

looking back

{ Building futures. Changing lives. }



"At iVision, I have the privilege of working with our Cristo Rey students and it gives me the opportunity to make a difference every day. I get to watch them grow and mature as individuals and professionally. I am always amazed as they become more confident in what they're learning and doing. I cannot wait to see the paths that Arturo, Eduardo, Natallie and Kalekidane will take. Their future is bright and I know they will be GREAT at whatever they decide to do."

— Lynn Dunnell, Contracts and Operations Administrator, Cristo Rey Student Supervisor



offering our gratitude

Three years ago, iVision decided to take a deeper, more personalized approach to community involvement. Cristo Rey Atlanta's work-study program offered an ideal opportunity.

Through our work with the school, we feel the power of mindful giving. We help young people transform. They overcome hesitancy and anxiety to become self-assured and articulate. They learn to communicate with

confidence and grace. They begin to grow into the leaders of tomorrow. Cristo Rey's rapid expansion is evidence of what the school and its students can achieve.

We are enormously grateful for your support, which enables us to help these students grow, prosper and realize their dreams. On behalf of the iVision team and our Cristo Rey students, we wish you a special holiday season.

thank you



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